

**GOVERNMENT OF ANDHRA PRADESH  
ABSTRACT**

**Higher Education - UGC Pay Scales, 2006 - Extension of ceiling of the Gratuity to the University/ Government/Aided College retired teachers in the UGC Pay Scales in the State - Orders - Issued.**

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**HIGHER EDUCATION (UE.II) DEPARTMENT**

**G.O.Ms.No. 53**

**Dated.08-06-2011**

Read the following:-

1. G.O.Ms.No.208, Higher Education(UE.II.1) Department, dated.29.6.1999.
2. From the Commissioner of Collegiate Education, A.P., Hyderabad, Letter No.1229/P4/2006, dated.19.9.2006.
3. G.O.Ms.No.14, Higher Edn.(UE.II) Department, dated.20.2.2010.

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**ORDER:-**

In the reference 2<sup>nd</sup> read above, the Commissioner of Collegiate Education, A.P., Hyderabad has stated that Government have issued orders raising the maximum limit of retirement gratuity from Rs.2,50,000/- to Rs.3,50,000/- with effect from 01.4.2005 to all Government servants who had retired or whose death took place on or after the date vide G.O.(P) No.249, Finance(Pen.I) Department, dated.4.10.2005. The Accountant General, Andhra Pradesh, Hyderabad while returning the revised pension proposals of certain retired teachers for enhancement of Gratuity, has stated that the incumbents were not eligible for enhanced gratuity in terms of Revised Pay Scales, 2005 as their pay scales are governed under UGC Scales and the gratuity is limited to Rs.2,50,000/- only. The Commissioner of Collegiate Education has therefore, requested the Government to issue necessary orders in the matter.

2. The representatives of various teachers Associations have represented that Government have enhanced the ceiling of the Gratuity to the employees from time to time. However, some of the Universities/ Colleges have not enhanced the same to the Teachers who are drawing the UGC pay scales and also stated that the State Audit is objecting the same. Therefore, they have requested the Government to issue necessary orders extending the enhanced ceiling of Gratuity to the retired University/ College teachers, on par with State Government employees, and applicability of commutation tables, from time to time.

3. In the reference 3<sup>rd</sup> read above, Government while implementing the University Grants Commission Revised Pay Scales, 2006 to University/ College Teachers in the State with effect from 01.01.2006, have mentioned that the State rules shall apply in respect of Pension, Gratuity and other retirement related benefits for those drawing UGC Pay Scales on par with the State Government employees from time to time. The Gratuity given to other State Government employees may be extended to those who are drawing UGC Pay Scales.

4. Government have enhanced the ceiling of the Gratuity to the retired State Government employees, from Rs.2.50 lakhs, to Rs.8.00 lakhs based on the recommendations of State Government Pay Revision Commissions from time to time. Government after careful examination of the matter, have decided to enhance the ceiling of the Gratuity to the retired University/ Government/ Aided College Teachers who are drawing the UGC Pay Scales in the State on par with the

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State Government employees from time to time. Accordingly, Government hereby order to enhance the ceiling of the Gratuity to the retired University/ Government/ Aided College Teachers who are drawing the UGC Pay Scales in the State on par with the State Government employees, duly extending the said Government orders, as follows:-

Ceiling of Gratuity	Period of applicability
Rs.3.50 lakhs	From 01.04.2005 to 31.01.2010 as per G.O(P) No.249, Finance(Pen.I) Dept., dated.4.10.2005
Rs.7.00 lakhs	From 01.02.2010 to 31.03.2011 as per G.O.Ms. No.101, Finance(Pen.I) Dept. dated.6.4.2010
Rs.8.00 lakhs	From 01.04.2011 onwards, as per the G.O.Ms.No.51, Finance(Pen.I) Dept., dated.01.4.2011

5. Government also hereby extend the revised commutation formula issued in the G.O.Ms.No.100 Finance (Pension.I) Department, dated.6.4.2010 to the retired University/ Government/ Aided College Teachers who are drawing the UGC pay scales, with effect from 01.02.2010, and the cases prior to that date would be governed by the old commutation formulae, subject to clarification/ instruction issued by the Government thereon from time to time.

6. The Commissioner of Collegiate Education, A.P., Hyderabad/ Registrar of the Universities in the State shall take further action accordingly.

7. This order issues with the concurrence of Finance (Pension.I) Department vide U.O.No.14281/153/A1/Pen.I/2011, dated.06.06.2011.

(BY ORDER AND IN THE NAME AOF THE GOVERNOR OF ANDHRA PRADESH)

**C.R. BISWAL**  
**PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Commissioner of Collegiate Education, A.P., Hyderabad.

The Commissioner & Director of School Education, A.P., Hyderabad.

The Chairman, A.P. State Council of Higher Education, Hyderabad

The Director of State Audit, A.P., Hyderabad.

The Director of Treasuries & Accounts, .A.P., Hyderabad.

The Registrars of all Universities in the State.

The Registrars, J.N.T.U, Hyderabad, Kakinada, Ananthapur.

The Registrar, JN Fine Arts & Arch. University, Hyderabad

The Registrar, Sri Potti Sriramulu Telugu University, Hyderabad

The Registrar, Acharya N.G. Ranga Agricultural University, Hyderabad.

The Registrar, Sri Venkateswara Veterinary University, Tirupati

The Registrar, A.P. Horticultural University, Venkataramana Gudem, W.G.Dist.

The Pay & Accounts Officer, A.P. Hyderabad.

The Accountant General, A.P. Hyderabad.

Copy to

The Special Secretary to C.M.

The Secretary, A.P. State Council for Higher Education, Hyderabad.

The P.S. to Minister(H.E. & T.E.)

The P.S. to Chief Secretary / P.S. to Principal Secretary(H.E.)

The Chairman, A.P.F.U.T.A., Hyderabad

The General Secretary, Retired College Teachers Association, A.P., Hyderabad.

The President, FURTAAP, Hyderabad

The General Secretary's, GCGTA/ ACTA/ GCTA/ TRCTA

The Finance (Pension.I/ Expr.HE) Department

SF/SCs

//FORWARDED :: BY ORDER//

SECTION OFFICER